

Please submit this form one of the following ways:

(1) Mail to: FPC Children's Dept. 9 S 8th Ave. Yakima, WA 98902

(2) Scan and E-mail to: Susie.Woodin@FpcYakima.com

(3) Fax to: 509.248.0937

First Presbyterian Church Vacation Bible School Youth Applicant Reference

Thank you for taking time to assist us in the application process. This form is confidential and will not be shared with the applicant. We appreciate your honest and objective comments about the applicant's abilities and characteristics.

Name of Applicant _____ How long have you know applicant _____

In what capacity do you know applicant _____ Do you know applicant to be a Christian _____

Please check any and all traits that characterize the applicant:

- Impulsive Friendly Mature Extrovert Introvert Relates well to others Leader
- Follower Pleasant to be with Self-motivated Respected by others Constantly complains Moody
- Easily discouraged Quick tempered Low self-esteem Over-confident Argumentative
- Shy/reserved Detail oriented Uses inappropriate humor Sensitive and caring Shares faith naturally

Additional Comments: _____

Please check each box that describes the applicant. You may check more than one box, if necessary.

Responsibility

- Diligently follows through on tasks
- Completes most commitments
- Needs motivation to complete tasks
- Neglects to follow through on tasks

Application of Biblical Knowledge

- Able to convey spiritual truths
- Lacks experience teaching and leading
- Likes to propel personal agenda
- Unsure

Self Assurance

- Confident
- Average
- Needs encouragement
- Insecure

Initiative

- Puts forth extra effort, looks for things to do
- Will do what needs to be done
- Will do enough to get by
- Needs to be told what to do

Working Relationships

- Works well with others
- Has an average ability to work with others
- Sometimes has difficulty working with others
- Does not like working with others

Supervisory Needs

- Needs little close supervision
- Does well with regular supervision
- Needs excessive supervision

Emotional Stability

- Exceptional, stable, consistent
- Well balanced in most situations
- Fragile
- Unresponsive

Response to Stress

- Copes well
- Dominates situations or people
- Becomes critical of others
- Adapts slowly

Ability to Work with Supervisors

- Independent, takes direction well
- Cooperative in most situations
- Rebellious spirit; likes to do own thing

Level of Spiritual Maturity

- Mature and consistent
- Maturing Christian, fairly consistent
- Growing; showing signs of maturity
- Up and down; inconsistent spiritually

On a team of 5 youth, this person would be:

- The leader
- A supportive team member
- A self-starting team member
- Overbearing and dominant

Response to Conflict

- Peacemaker
- Confrontation
- Avoids
- Defensive / Critical

Do you know of any lifestyle, conduct or activity the applicant is involved in that could be a negative impact on VBS? If so, please explain: _____

Would you have any reservations about trusting the applicant with a child? _____

Additional Comments _____

REFERENCE INFO: Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

Position/Organization _____ Email _____

If we have questions, may we contact you? _____ What is the best time of day to contact you? _____